

CANNON BUILDING 861 SILVER LAKE BLVD., SUITE 203 DOVER, DELAWARE 19904-2467

STATE OF DELAWARE BOARD OF NURSING

TELEPHONE: (302) 744-4500 FAX: (302) 739-2711 WEBSITE: DPR.DELAWARE.GOV EMAIL: customerservice.dpr@state.de.us

PUBLIC MEETING NOTICE: BOARD OF NURSING Meeting Minutes

DATE AND TIME: Wednesday, February 10, 2016 at 9:00 a.m.

PLACE: Cannon Building, Second Floor Conference Room A

861 Silver Lake Blvd., Dover, DE 19904

MINUTES APPROVED: 03/09/2016

MEMBERS PRESENT

Robert Contino, President, RN Educator Member, Presiding Pamela Tyranski, Vice-President, RN Member Kathy Bradley, LPN Member George Brown, Public Member Linda Darling, RN Member Valerie Devereaux, RN Member (9:25 a.m. – 12:00 p.m.) Dianne Halpern, RN Member Madelyn Nellius, Public Member David Salati, RN Member Harland Sanders, Jr., Public Member Megan Williams, APRN Member

MEMBERS ABSENT

Nikki Lane, Public Member Victoria Udealer, RN Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Peggy Mack, Executive Director David Mangler, Division Director Jennifer Singh, Deputy Attorney General Jessica Williams, Administrative Specialist III

ALSO PRESENT

Morgan Beard Courtney Ferracci Sophia Marx **Taylor Spence** Heather Fullerton Brian Nvaviemi Megan VanSant Samantha Brewer Karen Pickard Kera Wallace Kevin Burkett Christine Hamilton Chris Bunce Heather Heishman Laura Richards Alizeta White Kim Caulder **Brooke Jones** Jacqueline Salb Pamela Zickafoose Katie Daniels Terisha Kibe Lisa Schieffurt Julian Zuppo Amanda Korkman **Drean Simms** Crystal DiMattie

CALL TO ORDER

Dr. Contino called the meeting to order at 9:04 a.m. The Board introduced themselves to the public.

REVIEW OF MINUTES

Meeting Minutes - January 13, 2016

The Board reviewed the minutes of the January 13, 2016 meeting. Mr. Sanders moved, seconded by Mr. Brown, to approve the minutes with corrections. Motion carried with Ms. Halpern and Ms. Nellius abstaining.

ADOPTION OF THE AGENDA

Ms. Halpern moved, seconded by Ms. Bradley, to accept the agenda as presented. Motion unanimously carried.

ACTIVITIES REPORT

Dr. Mack reported the number and types of active licenses as of February 8, 2016.

RN = 16,848 (RN permits = 6) (GN permits = 1) LPN = 3, 127 (LPN permits = 2) (GPN permits = 1) APRN = 1,528 (APRN permits = 1) Advanced Practice Nurses: NP = 920; CRNA = 337; CNS = 176; CNM = 37 Total permits = 10 Total Active Licenses = 21,503

UNFINISHED BUSINESS

Discussion Regarding Nursing Clean-Up Bill

Ms. Singh advised the Board that the APRN Committee has not met to discuss changes to the sections of the draft Bill involving APRNs. Ms. Singh requested that the Board consider Sections 2, 3, 4, 5(d) and 6, as time is of the essence in order to prepare the Bill for introduction in April 2016. Discussion revolved around the proposed language of the introduction of proposed fines. Ms. Halpern moved, seconded by Ms. Darling, to accept the changes in Sections 2 through 6, exclusive of the APRN language in Section 5. Motion unanimously carried.

COMMITTEE REPORTS

APRN Committee Meeting

Dr. Williams reported that the APRN Committee is currently focused on bringing the members of the Committee up to speed regarding the various APRN roles; in addition, to reaching consensus on benchmarks, competencies and metrics associated with the approval to practice independently after two years and 4,000 hours of practice under a collaborative agreement. The next APRN Committee meeting is scheduled for February 15, 2016.

Rules and Regulations/Legislative Committee

Ms. Darling advised the Board that the Committee has not met since the last meeting which was held on September 14, 2015. However, there are issues for the Board to address, particularly regarding alternate Supervised Practice Plans. During the October Board meeting, the draft Supervised Practice Plan (SPP) clinical skills checklist was circulated to Board members for feedback and comments, and the Board tabled the discussion in November. Ms. Darling discussed proposed revisions to the SPP clinical skills checklists for both RNs and LPNs. Currently, the regulations require that a participating facility be an acute care or long term care skilled nursing healthcare facility. Ms. Darling reported that Dr. Mack has received two requests from facilities for exceptions thus far. The Board discussed whether revisions should be made to the regulations, to include language authorizing other healthcare facilities to serve as a participating facility.

Ms. Darling moved, seconded by Mr. Salati, to accept the changes on the SPP clinical skills checklists as discussed, and to suggest a regulatory change to include language granting the Board authority approve other healthcare facilities to serve as participating facilities for Supervised Practice Plans, if the Board determines that the facility would provide a comparable opportunity for the nurse to complete the SPP clinical skills checklist. Motion carried with Ms. Halpern and Dr. Contino opposing.

PRESIDENT'S REPORT

Dr. Contino advised the Board that Mr. Raymond Moore resigned from his position on the Board. Dr. Contino thanked Mr. Moore for his time of service as a public member to the Board of Nursing. A certificate of appreciation was circulated for Board members' signatures.

Dr. Contino reported that the 2016 NCSBN Midyear meeting is scheduled for March 14-16, 2016 in Baltimore, MD. He will attend the meeting with Ms. Tyranski and Dr. Mack.

EXECUTIVE DIRECTOR'S REPORT

Dr. Mack reported that there are 40 nurses currently enrolled in the DPHMP program.

Dr. Mack advised the Board that the Division has implemented the use of iPads, for future Board meetings, in an effort to reduce the costs and resources of printing. Further information will be sent out to Board members electronically.

NEW BUSINESS BEFORE THE BOARD

<u>Educational Presentation "SUD in Nursing" Implementation Strategies in DE" NCSBN Study by Dr.</u> Pamela Zickafoose

Dr. Zickafoose reported that she was pleased to hear that the numbers of nurses enrolling in the DPHMP are increasing.

Dr. Zickafoose circulated a PowerPoint presentation, which contained detailed information regarding the background information, purpose, population, sample, measurement instruments and results of the study. Dr. Zickafoose discussed the increase in disciplinary actions related to substance use disorders in Delaware from 2008 through 2015. The purpose of Dr. Zickafoose's study was to explore the efficacy of mandatory CE specifically related to substance use disorder. Dr. Zickafoose provided the Board with detailed information regarding the population/sample, measurement instruments, and the results of the study. Dr. Zickafoose answered questions posed by the Board members. She reported that the NCSBN is pleased with the results of the study thus far. Dr. Zickafoose requested approval from the Board to resurvey the nurses who completed the entire survey and ask them to complete the post-test again, in an

attempt to see how much knowledge was retained six to nine months after completing the post-test. Ms. Halpern moved, seconded by Dr. Deveraux, to grant Dr. Zickafoose approval to continue the research and resurvey the participants. Motion unanimously carried.

Dr. Zickafoose informed the Board that she will be attending the annual meeting in August, at which time she will graduate, and will be the first Fellow of Regulatory Excellence nurse in Delaware.

Dr. Contino congratulated Dr. Zickafoose on Delaware Tech's site visit. Dr. Zickafoose had the initial accreditation site visit, and reported a brief synopsis of the process.

The Board observed a brief recess from 10:01 a.m. until 10:15 a.m.

Licensee Application Reviews

Allison Calvarese, GN - Examination

The Board reviewed the application for Allison Calvarese, GN. Ms. Calvarese graduated from the University of Delaware in May 2015. Ms. Calvarese answered "no" to question # 25; however, her criminal background check shows Possession or Consumption of Alcohol in a specific Prohibited Area and Providing Alcohol to anyone under the Age of 21 in March 2014. Ms. Calvarese submitted a letter of explanation, official disposition records, and one letter of reference for the Board's review. Ms. Tyranski moved, seconded by Mr. Brown to grant Allison Calvarese a waiver for the disqualifier to sit for the NCLEX. Motion carried with Mr. Salati abstaining.

Complaints

Ms. Halpern moved, seconded by Ms. Bradley, to ratify the following complaint assignments given to the respective Board contact person as noted below. Motion unanimously carried.

11-09-15 (Bradley)	11-25-15 (Darling)	11-26-15 (Halpern)
11-30-15 (Darling)	11-47-15 (Darling)	11-52-15 (Bradley)
11-54-15(Darling)	11-102-15 (Darling)	

The Board was advised that the following complaints have been closed, as noted below.

Dismissed by the Attorney General's Office

11-84-13	11-127-13	11-87-14	11-65-15
11-93-15	11-97-15	11-98-15	11-16-15
	10-171-14	10-31-15	

Closed Investigations by the Division of Professional Regulation

11-75-15 11-103-15

Hearings/Consent Agreements – Ratification and Signature

Ashanti Henry (Proposal to Deny Hearing Conducted on 01/13/2016)

The Board affixed their signatures to the Order from the proposal to deny hearing for Ashanti Henry.

Elizabeth DeMusz, RN

The Board considered the Consent Agreement for Elizabeth DeMusz, RN. Mr. Salati moved, seconded by Mr. Brown, to accept the Consent Agreement. Motion unanimously carried.

Stacy Favarulo, RN

The Board considered the Consent Agreement for Stacy Favarulo, RN. Mr. Sanders moved, seconded by Ms. Darling, to accept the Consent Agreement. Motion unanimously carried.

Mercy Ngenevu, LPN

The Board considered the Consent Agreement for Mercy Ngenevu, LPN. Mr. Brown moved, seconded by Dr. Devereaux, to accept the Consent Agreement. Motion carried with Ms. Darling recusing.

Jeanne L. Lilly Muller, Family NP

The Board reviewed the Consent Agreement for Jeanne Muller, Family NP. Mr. Salati moved, seconded by Ms. Bradley, to accept the Consent Agreement. Motion carried with Dr. Williams recusing, Ms. Nellius, and Mr. Sanders opposing.

Oluranti Ojo, LPN

The Board considered the Consent Agreement for Oluranti Ojo, LPN. Ms. Darling moved, seconded by Ms. Nellius, to accept the Consent Agreement. Motion unanimously carried.

Joy Ray, RN

The Board considered the Consent Agreement for Joy Ray, a registered nurse in the State of Tennessee. Ms. Halpern moved, seconded by Ms. Darling, to accept the Consent Agreement. Motion unanimously carried.

Katherine Scollo, LPN

The Board considered the Consent Agreement for Katherine Scollo, LPN. Mr. Brown moved, seconded by Ms. Nellius, to accept the Consent Agreement. Motion carried with Ms. Darling recusing and Ms. Bradley opposing.

Aja Terry, RN

The Board considered the Consent Agreement for Aja Terry, RN. Mr. Sanders moved, seconded by Dr. Williams, to accept the Consent Agreement. Motion unanimously carried.

Aimee Nowak-Emerson, LPN

The Board considered the Consent Agreement for Aimee Nowak-Emerson, LPN. Mr. Salati moved, seconded by Ms. Darling, to accept the Consent Agreement. Motion unanimously carried.

Brian Pearce, RN

The Board considered the Consent Agreement for Brian Pearce, RN. Dr. Devereaux moved, seconded by Ms. Tyranski, to accept the Consent Agreement. Motion unanimously carried.

Hearing Panel Findings/Decisions/Orders – Appointment of Hearing Panel # 25

Dr. Contino thanked Mr. Salati, Ms. Bradley, and Mr. Sanders for serving on Hearing Panel #24. Dr. Contino appointed Ms. Tyranski (Chair), Dr. Williams, and Ms. Lane, to serve on Hearing Panel #25 during the months of February, March, and April 2016.

Hearing Officer Recommendations

There were no Hearing Officer Recommendations for review.

Disciplinary Hearings

Bindu Borbor

See attached hearing minutes.

Legislative Update

There was no legislative update.

The Board observed a brief recess from 10:57 a.m. until 11:00 a.m.

Review of Compliance

Rebecca S. Walker, RN

Dr. Mack reported that Rebecca Walker had not been in compliance with the Order that was executed on October 31, 2014. The Order required Ms. Walker's suspension to be lifted, and be placed on probationary status for a period of two years so long as Ms. Walker remains enrolled in and compliant with the DPHMP. Dr. Mack reported that Ms. Walker's license has been suspended for non-compliance.

Tasha Brown, RN

Dr. Mack reported that Tasha Brown had not been in compliance with the Consent Agreement that was executed on September 9, 2015. The Consent Agreement required that Ms. Brown complete six continuing education hours within 60 days of the execution of the Consent Agreement. To date, documentation has not been received. Dr. Mack reported that, to date, she has not received any documentation from Ms. Brown. A Rule to Show Cause hearing will be scheduled for non-compliance.

Katelyn Crist, LPN

Dr. Mack reported that Katelyn Crist had not been in compliance with the Consent Agreement was executed on September 9, 2015. The Consent Agreement required that Ms. Crist complete three continuing education hours within 60 days of the execution of the Consent Agreement. Dr. Mack reported that, to date, she has not received any documentation from Ms. Crist. A Rule to Show Cause hearing will be scheduled for non-compliance.

Michael Johnson, LPN

Dr. Mack reported that Michael Johnson had not been in compliance with the Consent Agreement that was executed on November 18, 2015 for Michael Johnson, LPN. The Consent Agreement required that Mr. Johnson complete twelve continuing education hours (six hours in the subject area of medication administration and documentation, three hours in the subject area of ethics, and three hours in the subject area of patient safety) within 60 days of the execution of the Consent Agreement. Dr. Mack reported that, to date, she has not received any documentation from Mr. Johnson. A Rule to Show Cause hearing will be scheduled for non-compliance.

Hyang-Suk Jang Kim, RN

Dr. Mack reported that Hyang-Suk Jang Kim had not been in compliance with the Consent Agreement that was executed on September 9, 2015 The Consent Agreement required that Ms. Kim complete twelve continuing education hours, in the subject area of ethics, within 60 days of the execution of the Consent Agreement. Dr. Mack reported that, to date, she has not received any documentation from Ms. Kim. A Rule to Show Cause hearing will be scheduled for non-compliance.

Courtney Malilo, RN

Dr. Mack reported that Courtney Malilo had not been in compliance with the Consent Agreement that was executed on October 14, 2015. The Consent Agreement required that Ms. Malilo complete six continuing education hours, in the subject area of medical documentation, within 60 days of the execution of the Consent Agreement. Dr. Mack reported that to date, she has not received any documentation from Ms. Malilo. A Rule to Show Cause hearing will be scheduled for non-compliance.

The Board discussed the option to include a provision to allow for automatic suspension for non-compliance of required CEs; if an individual has not complied by the deadline the license will be automatically suspended until they submit proof of compliance.

Practice without Licensure Reviews

Dr. Mack reported that there were no practices without licensure reviews for February.

Practice Issues

Dr. Mack reported that there were no practice issues for February.

Educational Issues

Margaret H. Rollins School of Nursing - Substantive Change Notification

Dr. Contino reported that on November 12, 2015, the Division received correspondence from the Margaret H. Rollins School of Nursing, notifying the Board of a substantive change. According to the correspondence, the Margaret H. Rollins School of Nursing is eliminating the CNA requirement and replacing it a two credit introduction to nursing seminar; as the previous requirements exceeded the ACEN requirements. Dr. Contino reported that the information has not been reviewed by the Practice and Education Committee. Dr. Contino moved, seconded by Ms. Halpern, to approve the changes, as detailed in the notification. Motion unanimously carried.

University of Delaware School Of Nursing - Review of School Program Report

Dr. Contino reviewed the updated school program report from the University Of Delaware School Of Nursing. Dr. Contino reported that the school program report was initially reviewed in January, and was tabled due to several discrepancies, and the corrections have been made. He advised the Board that there has been a change in administration at the school, and he and Dr. Mack have worked with the school administrator to address what is required to be addressed on the school program reports. Although further guidance is needed, in the form of a detailed letter, Dr. Contino recommended approval. Dr. Contino moved, seconded by Dr. Deveraux, to grant approval for the BSN and accelerated program for the University of Delaware School Of Nursing for 2016. Motion unanimously carried.

Delaware Technical and Community College - Owens Campus - ACEN Visit

Dr. Contino advised the Board members of the process for obtaining ACEN accreditation. Delaware Technical and Community College – Owens Campus appears to be on track for obtaining accreditation.

Application for Approval of Continuing Education Provider for Compassionate Care Hospice

Dr. Mack advised the Board that the application from Compassionate Care Hospice as a continuing education provider meets the Board's requirements. Dr. Williams moved, seconded by Ms. Bradley, to

approve the application Compassionate Care Hospice, as a continuing education provider. Motion unanimously carried.

Licensure Issues

RN Audit Report for October 1, 2013 through September 30, 2015 Renewal Period

Dr. Mack reported a 21% failure rate for the 128 RN licensees for the post-renewal continuing education audits for RNs for the October 1, 2014 through September 30, 2015 renewal period. She reported a breakdown of the deficiencies.

Dr. Williams moved, seconded by Mr. Sanders, to refer the eight licensees who have failed to respond to the audit notices to the Administrative Hearing Unit for Rule to Show Cause Hearings. Motion unanimously carried.

Dr. Williams moved, seconded by Dr. Devereaux, to not impose discipline for the three licensees who completed the substance abuse CE's out of the licensure period and had no other issues. The licensees will be flagged for the next audit. Motion unanimously carried.

Ms. Halpern moved, seconded by Ms. Nellius, to refer the eight licensees to the Administrative Hearing Unit for Rule to Show Cause hearings, as the licensees failed to complete the CE's within the licensure period. Motion unanimously carried.

Dr. Williams moved, seconded by Ms. Tyranski, to refer the two licensees who failed to submit employer verification and proof of substance abuse CE's to the Administrative Hearing Unit for Rule to Show Cause hearings. Motion unanimously carried.

Ms. Bradley moved, seconded by Mr. Brown, to refer the three licensees who did not submit proof of the substance abuse CE's and failed to obtain the required CE credits, to the Administrative Hearing Unit for Rule to Show Cause Hearings. Motion unanimously carried.

Ms. Halpern moved, seconded by Dr. Devereaux, to allow the four licensees who failed to submit proof of completion for 3 hours in substance abuse CE's, 30 days to correct of the deficiency, and to submit certificates of completion to the Board office; failure to comply with the 30 day deadline will result in referral to the Administrative Hearing Unit for Rule to Show Cause Hearings. Motion unanimously carried.

NCSBN

2016 NCSBN APRN Roundtable - April 5, 2016, Rosemont, Illinois

Information will be sent to Dr. Williams electronically regarding the 2016 NCSBN Roundtable meeting.

OTHER BUSINESS (BEFORE THE BOARD)

There was no other business before the Board.

LICENSEE RATIFICATION

Mr. Sanders made a motion, seconded by Ms. Bradley, to ratify the licensee list (attached). Motion unanimously carried.

NEXT SCHEDULED MEETING

The Board's next meeting is scheduled for March 9, 2016, at 9:00 a.m., in Conference Room A, of the Cannon Bldg., 861 Silver Lake Blvd., Dover, Delaware.

PUBLIC COMMENT

There was no public comment.

ADJOURNMENT

The meeting adjourned at 12:00 p.m.

Respectfully Submitted,

Jessica m Williams

Jessica M. Williams

Administrative Specialist III

Delaware Board of Nursing

HEARING MINUTES

HEARING - Bindu Borbor, LPN

PRESENT: Robert Contino, President Pamela Tyranski, Vice-President, Kathy Bradley, George

Brown, Linda Darling, Valerie Devereaux, Dianne Halpern, Madelyn Nellius, David

Salati, Harland Sanders, Jr., and Megan Williams

RECUSED: None

EXCUSED: None

PURPOSE: Rule to Show Cause

PRESIDING: Robert Contino, President

BOARD STAFF: Peggy Mack, Executive Director; Jessica Williams, Administrative Specialist III

DEPUTY ATTORNEY GENERAL FOR THE BOARD: Jennifer Singh, DAG

RESPONDENT: Bindu Borbor (not present)

COUNSEL FOR THE RESPONDENT: None

WITNESSES FOR THE RESPONDENT: None

COURT REPORTER PRESENT: Vera Sitze, Wilcox and Fetzer

TIME STARTED: 11:00 a.m.

At 11:00 a.m., Dr. Contino called the rule to show cause hearing to order for Bindu Borbor. The board introduced themselves for the record. Verbatim testimony was taken by the court reporter. Ms. Singh stated the purpose of the hearing. The notice of hearing, the unclaimed certified mail containing the notice of hearing, an email from Dr. Mack advising Ms. Borbor of non-compliance, the signed green card confirming delivery of the executed final order, and the final order were marked as Board Exhibit 1 for the record. Dr. Mack was sworn in and provided testimony pertaining to Ms. Borbor's non-compliance.

The Board entered into deliberations at 11:07 a.m. and they concluded at 11:12 a.m. Mr. Sanders moved, seconded by Ms. Darling, to suspend Bindu Borbor's license, and the suspension must be lifted by Board Order.

The hearing concluded at 11:13 a.m.

APRN License Listing for February 2016

**Carter, Sindy Dinvil Family NP

Cyr, Jamie Ellen Certified Registered Nurse Anesthetist

**Czerwinski, Eileen M. Hagan Adult/Gerontology NP

**Hogue, Michael David Certified Registered Nurse Anesthetist

Ford, Kimberly Capitan

**Kasumu, Musbau O

**McGreal, Cristina M. Sokolek

Mohammad, Anjum Fathima

Family NP

Family NP

Mohammad, Anjum Fathima Family NP
**Njuguna, Esther Muthoni Family NP

Njei, Emelda Fri Psych/Mental Health NP Wells, Michelle L. Sirman Adult/Gerontology NP

February 2016 Licensee Listing – RN's (115)

L1-0048029	Jason Lo	L1-0048061	Kelin Yvonne Stanley
L1-0048042	Kendra C. LaBrosse Froehlich	L1-0048054	Susan Leman Hensler
L1-0048034	Stephanie A. Hofmann Neifert	L1-0048052	Alfred L. Collins, II
L1-0048031	Brittany Morgan Amin	L1-0048059	Kim N. Smith Merritt
L1-0048035	Amanda K. Greist Ross	L1-0048058	Sabrinia M. King
L1-0048036	Rachel Elizabeth Stoffer	L1-0048057	James C. Keener
L1-0048039	Rocio Melian	L1-0048065	Kolleen M. Cassidy
L1-0048038	Yvette Lynn Walker	L1-0048062	Noah David Swed
L1-0048041	Eric Owiredu Somuah	L1-0048056	Samantha M. Wilcox Judware
L1-0048030	Rachael O. Omorogbe Agbede	L1-0048060	Kevin Michael Radcliffe
L1-0048032	Anthony Lattanzi	L1-0048053	Kendyl Elizabeth Davidson
L1-0048033	Melissa M. Montesino Marte	L1-0048078	Brenda S. Baker Moore
L1-0048040	Melchor Tadeja Tapang	L1-0048067	Ryan C. Cox
L1-0048037	Alicia K. Harris Westmore	L1-0048066	Joseph Alexander Bolea
L1-0048043	Jaime Elaine Goodenough	L1-0048069	Nichole Lynn Tuten
L1-0048044	Samantha Ann Power	L1-0048072	Garnetta L. George Lewis
L1-0048045	Barbara J. Harms Hauck	L1-0048075	Stephanie J. Dodd
L1-0048047	Timothy Michael Dubois	L1-0048076	Amanda Rae O'Brien
L1-0048048	Daniel Edward Breeyear	L1-0048077	Tara L. Jaramillo Murphy
L1-0048051	Cheryl L. Brown Griffith	L1-0048074	Maria Kelmansky
L1-0048049	Jennifer Lynn Noonan	L1-0048073	David Nguyen
L1-0048046	Shante D. Ross Terrell	L1-0048079	Rashidah Kai Hasan
L1-0048050	Lisa M. Hecker Morrison	L1-0048070	Brittany Kerri Woltemate
L1-0048064	Lindsay Michelle Schreiber	L1-0048071	Alexandra Haley Amico
L1-0048055	Rachel Lynn Johns	L1-0048068	Frank Andrew Crum
L1-0048063	Alexander S. Twigg	L1-0048082	Virginia C. Patterson Macedo

^{**} Indicates Prescriptive Authority was issued

February 2016 Licensee Listing Continued – RN's (115)

L1-0048084	Jennifer Mandy Watunya	L1-0048114	Carla A. Grimaldi Bubonics
L1-0048080	Daniel James Datillo	L1-0048112	AnnMarie E. Draycott
L1-0048081	Kristina Elizabeth Funk	L1-0048113	Cynthia Lynn Sparks
L1-0048083	Amanda Katherine McKee	L1-0048117	Gina A. Blackledge
L1-0048085	Monica A. Curry Heltzinger	L1-0048118	Tiffani L. Morris Cotton
L1-0048087	Kathy L. Wollam Tidwell	L1-0048116	Hassan Waqar Bangash
L1-0048086	Anita J. Fields Starchia	L1-0048123	Alba G. Melendez Amaya
L1-0048096	Amanda Gabriela Wuilleumier	L1-0048125	Hannah A. Pilong
L1-0048089	Kimberly Jane Armstrong	L1-0048126	Nicole E. Rupert
L1-0048093	Rebecca L. Worthington Tappan	L1-0048121	Kerby Mehgan Gallo
L1-0048097	Carol Lynn Jedrzejek	L1-0048120	Tamara Leigh Cunningham
L1-0048092	Jeffrey G. Maxwell	L1-0048122	Taylor Marie Lewis
L1-0048098	Rosa Morelli	L1-0048124	Quennie Lyn Castillo Monsalud
L1-0048095	Alison Eileen Woodell	L1-0048119	Sylwia Zyskowska Strain
L1-0048091	Shannon E. Leslie	L1-0048127	Kathy Jean Hagadone
L1-0048088	Simon N. Akama	L1-0048131	Jonathan Haro
L1-0048090	Ronshelle N. Harmon	L1-0048133	Haley Christine Everett
L1-0048094	Kaylin C. VanDoren Willitts	L1-0048136	Leah A. Bagonis
L1-0048103	Jennifer Whitfield Smith	L1-0048129	Jacob Christian Lorea
L1-0048102	Konnie J. Anderson Wilson	L1-0048140	Whitney R. Null Conley
L1-0048100	Michelle A. Meyer Pullens	L1-0048132	Ariana Mae Goodell-Zimmerman
L1-0048099	Lisa A. VanReuter Green	L1-0048128	Beth H. Harrington Morrill
L1-0048101	Laura Elizabeth Jarvi	L1-0048134	Andrea Faith Dippold
L1-0048104	Susan Marie Godzuk	L1-0048139	Valerie Lynn Perrine
L1-0048107	Catherine L. Blackwell Burdette	L1-0048141	Annette R. Stoltzfus Smucker
L1-0048105	Laura Leigh Pinou	L1-0048137	Linda Cerminaro
L1-0048106	April L. Campbell Ross	L1-0048130	Anna L. Greene Holland
L1-0048108	Gina Tobias Pollack	L1-0048135	Cayla Nye Brooks
L1-0048109	Heather Darlene Woods	L1-0048138	Melissa Ann Henderson
L1-0048110	Kristy L. Bocian DeFluri	L1-0048142	Tricia M. Stiller Kirchgessner
L1-0048111	Tiffany E. Gligor Palmer	L1-0048143	Cyril David
L1-0048115	Alaina R. Makar Marotta		

February 2016 Licensee Listing – LPN's (21)

L2-0012730	Micaela C. Rodriguez Brandy	L2-0012741	Tami A. Parr Sellers
L2-0012734	Monique Pierre	L2-0012742	Jasmyne Michel Taylor
L2-0012732	Natashia L. Glass Littleton	L2-0012740	Victoria Sylvia Pember
L2-0012731	Eun K. Chong Lee	L2-0012744	Norma J. Jimenez Wyatt
L2-0012733	Rachel Catherine Petersen	L2-0012746	Tashina N. Truesdale Delahaye
L2-0012735	Jane W. Igwanya	L2-0012747	Marsha L. Green Metzger
L2-0012736	Stacy M. Shelato Gauthier	L2-0012745	Amy L. Cummings Jackson
L2-0012737	Megan S. Burgoyne Fishel	L2-0012748	Nanette M. Turner Murray
L2-0012738	Laquan Superville	L2-0012749	Jamie L. Bolt Rozich
L2-0012739	Katherine M. Colwell	L2-0012750	Helen Barbara Plummer
L2-0012743	Nicole Elizabeth Tweedy		